



EU Platform of Diversity Charters

Newsletter



Welcome to this issue of the EU Platform of Diversity Charters newsletter! - April 2019

"United in diversity" is the motto of the European Union, which was first used in 2000. It signifies how Europeans have come together, in the form of the EU, to work for peace and prosperity, while at the same time being enriched by the continent's many different cultures, traditions and languages. It stands for equality for all, regardless of person's race or ethnic origin, sexual orientation, gender, age, disability and religion. Employers are playing an ever-growing part in promoting these common values, not only at the workplace, but also in the society in large. This newsletter shows how only by working together, you can create more inclusive workplaces and societies.



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Platform news

Welcome to Latvian and Lithuanian Diversity Charters!

Latvian and Lithuanian Diversity Charters become 22nd and 23rd in Europe to join the EU Platform of Diversity Charters.

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Commission reports on its actions to advance LGBTI equality

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How companies can benefit from the new Work-Life Balance Directive

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‘United in Diversity – a common challenge’ - EU Diversity Charters’ Annual Forum

The 10th EU Diversity Charters' Annual Forum will bring together around 200 participants from private and public sector, civil society and others, who are passionate about creating diverse and inclusive workplaces.

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News from the Diversity Charters

CEO Call for Action and a Task Force for Gender Equality

On the International Women’s Day, at the Gender Equality conference, IKEA Romania, The Romanian Diversity Charter and The Swedish Embassy launched a CEO Call for Action and a Task Force for Gender Equality, a network of companies and organisations that advocates for equal representation of women in leadership positions, equal pay for the same work and equal opportunities for women and men.

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Campaign #FlaggefürVielfalt - let’s jointly set an example for diversity!

In times when diversity is called into question, as an employer initiative the German Diversity Charter saw it as even more her responsibility to communicate her common values to the outside world: all employees should be valued – regardless of gender, nationality, ethnic origin, religion or worldview, physical and mental ability, age, sexual orientation and identity. The initiative is convinced that mixed teams come up with better solutions and make any organisation more successful. The German Diversity Charter, her members and signatories, with the Campaign #FlaggefürVielfalt wanted to highlight that they stand by this conviction.

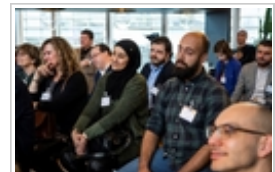
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‘But we can not find multicultural reporters!’

Nine Dutch media companies committed themselves towards diversity and inclusion by signing The Diversity Charter on the 12th of March 2019. The group consisted of several public service broadcasters, a music radio station, a national women’s magazine and a multinational mass media conglomerate . The charter meeting had a specific focus on cultural and ethnic diversity.

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Charta Business-Breakfast – ganz analog



Am 12.12.2018 lud das Charta-Mitgliedsunternehmen ÖBB-Holding AG zusammen mit der Wirtschaftskammer Wien zum ersten Charta der Vielfalt-Business-Breakfast in die ÖBB-Unternehmenszentrale ein. Thema: Rolle von Diversity Management bei Digitalisierungsprozessen. 30 UnterzeichnerInnen folgten der Einladung und sorgten für interessante Statements und Diskussionen.

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Practical diversity journey in Croatia, Romania and Slovenia

Best practice examples in achieving workforce diversity from signatories of Diversity Charters across three countries - New e-book published with D&I practices from the region

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Signing ceremony with international round table "The values of inclusiveness and equity promote business growth"

Slovenian companies with signing Diversity Charter confirmed that the values of inclusiveness and equity promote the growth of companies.

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Diversity Day celebrated in Estonia

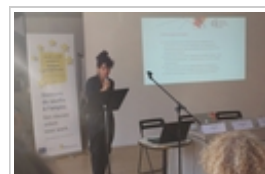
On April 17th, Estonian Diversity Charter celebrates the Diversity Day once again. The aim of the day is to encourage people to notice that every person around us is unique regardless of their gender, age, nationality, identity, sexual orientation, religion or disability.

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Intersectionality, a different view on discrimination

On the 22th of November 2018 the Diversity Service of Actiris organized in Brussels a seminar on "Intersectionality, a different view on discrimination". At this seminar, Emilia Roig (director of the Center for Intersectional Justice, Berlin), presented her report 'Analyse de la transposition du concept d'intersectionnalité dans le cadre de la réforme des instruments de promotion de la diversité et de lutte contre les discriminations', which for the moment is only available in French and Dutch.

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The Portuguese Charter for Diversity sets up an Association for Diversity and Inclusion

The Portuguese Charter for Diversity, instrument that aims to promote diversity and inclusion in the organizations, has just set up the Portuguese Association for Diversity and Inclusion (APPDI)

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7th anniversary of the Diversity Charter – new publication and the experts' debate

The Diversity Charter has been present in Poland for 7 years. That's when the Responsible Business Forum has began to popularize in Poland the diversity management subject within the framework of the European cooperation of the Diversity Charters Platform, supported by the European Commission.

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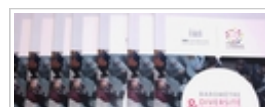
Launch of the Lithuanian Diversity Charter

To contribute to ensuring equality and social inclusion at the workplace and in the society, Diversity Development Group and SOPA launched the Lithuanian Diversity Charter on 3rd of October 2018.

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3rd edition of the « Diversity & Business Lëtzebuerg » Barometer



On 11 December 2018, IMS Luxembourg presented its third edition of the "Diversity and Business Lëtzebuerg" barometer during a press conference in presence of Laure Amoyel, Head of OLAI's Integration and Diversity Division and Nicolas Poussing, Researcher at LISER.

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10 year anniversary of Fundación Diversidad

Fundación Diversidad has had its 10th anniversary in February 2019. It is the pioneering entity in the management of diversity and inclusion in Spain. The foundation began its journey in 2009 when Spain's agenda of diversity included almost only gender or disability issues. At that time, there was a total lack of more transversal approach that also took grounds of discrimination such as age, disability, sexual orientation, origin, religion, etc. into account.

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Diversity Charter Ireland: What are we doing?

In the shadow of Brexit-Old and New Re-connection at D.C.I. and Migration Integration in, Action- Irish Migration Case Studies

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Integration of diversity in company: how to report it?

On the 7th of November Fondazione Sodalitas with the collaboration of KPMG organized the workshop "Integration of diversity in company: how to report it?".

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This is the EU Platform of Diversity Charters Newsletter of the [Justice and Consumers Newsroom](#).

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