

Luxembourg, July 15th, 2020

Publication

**Release of the practical guide to diversity management
in times of crisis**

PRESS RELEASE

Overcoming the challenges of the crisis "inclusively"

The Diversity Charter Lëtzebuerg, with the help of its signatories and Ms Inès Dauvergne-Haddout, an expert in diversity and inclusion, published today its practical guide to managing diversity in times of crisis.

Born from the initiative of the Committee for the Diversity Charter Lëtzebuerg, this document aims to accompany organisations in facing the new challenges brought about by the current crisis of COVID-19.

It is presented in two parts: the first, consisting of 7 practical sheets, deals with immediate crisis management and answers questions about the business continuity plan, managing remote teams, stress and fragility, and maintaining activities that promote diversity and inclusion within the organization. The second section offers ideas to facilitate a return to "normal", dealing with the physical return to the workplace but also with the creation of more inclusive workplaces.

An English version is scheduled for release in August.

A constantly evolving document

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This is why a second edition will be reviewed and completed with concrete measures taken and tested by organizations to ensure a return to work. Its publication is already planned for the second half of 2020.

You can consult the guide at this address: <https://indd.adobe.com/view/d6ea8a15-a3e1-4673-9050-328f99dfb1c0>

The Diversity Charter Lëtzebuerg is supported by IMS Luxembourg. (Re)discover it on www.chartediversite.lu.

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IMS Luxembourg supports its members through collaborative and federating projects by promoting dialogue with stakeholders (private, public, associative). To do this, IMS provides expertise (publications), concrete solutions, awareness, and information (campaigns, forums, training, clubs, workshops...).

This network represents 16% of Luxembourg's payroll and is the national representative of the European organization CSR Europe. IMS is an independent, non-political, and non-profit organization.

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