

COMMUNITIES OF INCLUSION

Company name practices : EBAY EUROPE S.À R.L.

Activity sector practices : Autres

Company category practices : Grande Entreprise

Description of the action practices

Our Communities of Inclusion welcome and connect eBay employees from all over the world. Our Communities of Inclusion are employee-led groups that focus on age, disability status, ethnicity, gender, religion, military status, parental status, and sexual orientation and gender identity and expression. Most importantly, everyone is welcome – whether you self-identify with a Community of Inclusion or simply hungry to learn more.

Impact practices

eBay currently has 9 Communities of Inclusion, including:

- **Accessibility** is a community that supports employees and customers who have visible or nonvisible disabilities by ensuring product and employee experiences are accessible for all.
- **AE2** is a community to support eBay's employees of Asian descent and their friends by providing opportunities to share and learn from one another.
- **BEE** is a community that supports and develops employees and customers of African descent.
- **DESI** is a community that develops, empowers, and supports our employees and customer communities from the Indian subcontinent.
- **HONOR** is a community that honors employees and customers who have served their country, including friends and family of service members.
- **UNIDOS** is a community that supports and develops employees and customers of Hispanic or Latinx descent.
- **United in Pride** is a community that welcomes and celebrates all members of our LGBTQ+ community that work or trade on our marketplace.
- **Women at eBay** is a community led by women and men at eBay to advance gender diversity and inclusion at eBay.
- **Young Employee Society** is a community of the young and young-at-heart aimed at sparking innovation within eBay while developing their careers or helping others develop theirs.