

# THE CORPORATE NETWORK WOMEN@LUX

**Company name :** GROUP DEUTSCHE BANK

**Activity sector :** Activités financières et d'assurance

**Company category :** Grande Entreprise

## Description of the action

Deutsche Bank offered an e-learning "clever minds don't think alike" about the importance of many different characters working together in a team thus creating an enormous additional value for the team and therefore as well for the bank.

## Approach

Each employee of Deutsche Bank Bank could use this e-learning to raise awareness that different perspectives help solving problems. Through this e-learning, people better accepted the fact that one should always be prepared to listen to completely different opinions as this might help to find the best solution of a problem or simply helps to avoid conflicts in a team.

## Objectives

The aim of the course is to raise the awareness of the people that different minds and approaches help solving a problem and finding the best solution much better than listening only to people who unanimously express only the opinion of the head of a group.

## Impact

Estimated about 100 colleagues of Deutsche Bank Luxembourg S.A. tried this e-learning.