

EMPOWERING AGE, GENDER, NATIONALITY AND LANGUAGE

Company name : Banque Havilland S.A.

Activity sector : Activités financières et d'assurance

Company category : PME

Description of the action

Banque Havilland focuses in empowering FOUR themes: Gender, Age, Nationality, Language.

Context

Banque Havilland has a diverse workforce in terms of age groups, gender distribution, around 30 different nationalities who speak around 24 languages. By empowering them and by valuing diversity, it is in fact what makes Banque Havilland wealthier.

Approach

We have created and promoted internally our themes through different posters.

Objectives

The goal is to communicate about gender, age, nationality and languages with our employees and to make them aware about the fact that a wide variety of origins and backgrounds promotes a wealthy and dynamic work environment that allows for further understanding of our clients' various needs.

« To do »

Update the statistics regularly and share them internally highlighting the benefits in terms of diversity

« Not to do »

Do not just communicate the statistics without highlighting the benefits in terms of diversity