

# WELCOME TO THE HOME OF DIVERSITY

**Company name :** RBC I&TS

**Activity sector :** Activités financières et d'assurance

**Company category :** Grande Entreprise

## Description of the action

[Diversity](#) Day 2016 - As part of the Luxembourg [Diversity](#) Day celebrations on May 12, 2016, RBC I&TS Luxembourg employees teamed up to build a Home for [Diversity](#) & Inclusion of their very own. The slogans on the bricks bear testimony to what [Diversity](#) means to each and every employee. The Home of [Diversity](#) is on display in the Reception area of the RBC building.

## Approach

Provide an opportunity to all employees to team up and express what [diversity](#) means to them by writing their ideas on the coloured bricks and then placing the bricks in the construction.

## Objectives

Provide an inclusive opportunity to all employees to speak up and voice their opinion of what [diversity](#) means to them, and leverage those ideas for a more inclusive workplace.

## « To do »

These ideas will be leveraged to develop inclusive initiatives that reflect the voice of our employees and support one of RBC's core values of [Diversity](#) & Inclusion: We embrace [diversity](#) for innovation and growth.

## « Not to do »

Don't forget to follow up on the messages written down on the Home of [Diversity](#). Otherwise employees will believe that their opinions are not taken into account and have no chance to be brought to life.