

# CREATION OF A DIVERSITY & INCLUSION COMMITTEE

**Nom de l'entreprise :** DLA PIPER

**Secteur d'activité :** Autres activités de services

**Catégorie de l'entreprise :** PME

## Description de l'action

Advocate for diversity, embrace differences and authenticity, support a diverse workplace and help bring about the cultural, social and ethical changes that may be beneficial to our office. We are convinced that a diverse and inclusive team brings diversity of thoughts and creates a long-lasting value to our clients.

## Contexte

Created in 2021, this new committee is a task force made up of various members of the Luxembourg team (lawyers and business support) in charge of elaborating strategies and practices to support a diverse workplace and helping bring about the cultural, social, ethical changes that may be beneficial to our office. Every year, the committee is reshuffled with new team members.

## Objectifs

□to seriously address the D&I challenges; □to be bold and challenge the status quo; □to have an impact on our communities, for example by way of joint actions with the Pro Bono and/or Well-Being Committees.

## « A faire »

Communicate regularly on actions/ events planned to the whole team.

## « Ne pas faire »

Diversity concerns everyone and we should make sure that even people who are not involved in the committee have a voice: by giving them the opportunity to vote for one diversity aspects they would like to our D&I Committee to focus on.