

# DISABILITIES AWARENESS WEEK

**Company name :** European Court of Auditors

**Activity sector :** Autres

**Company category :** Secteur Public

## Description of the action

In 2021 the European Court of Auditors organised a Disabilities Awareness week to raise awareness and promote an inclusive can-culture focusing on what disabled people can do in life and at work. The week was a success and we decided to repeat in 2022. During the week, a series of webinars, workshops and events took place, most of them open to all EU Institutions in Luxembourg. Having the strong conviction that sharing experience and knowledge is an important step to create a fair and inclusive future for all of us, we are thankful to the colleagues from other EU Institutions, associations in Luxembourg who accepted our invitation to participate in our events. In addition, an on-site exhibition dedicated to people with disabilities, entitled "Photo Confrontation", was held at the ECA premises. The exhibition is part of the European Film Festival "Integration you and me", which has been held in Koszalin, Poland, since 2003.

## Context

In the context of the International day for people with disabilities, December 3.

## Objectives

The objective was to raise awareness for people with disabilities and promote an inclusive can-culture focusing on what people with disabilities can do in life and at work.

## Impact

The ECA employees and also employees from other EU Institutions in Luxembourg participated onsite and online. The feedback was very positive. The onsite exhibition that came from Poland also raised the interest and the attention of many people. As a result of the successful outcome, our hierarchy decided to go for a study on physical accessibility of our buildings.

## « To do »

Try to engage hierarchy. We managed to have an ECA Member as the Disabilities Ambassador. This helped a lot in the impact of the event.

## « Not to do »

We would suggest to go for either onsite or online events, sometimes hybrid events can be complicated and not so effective.