

INCLUSIVE LEADERSHIP WORKSHOPS

Nom de l'entreprise : Clearstream

Secteur d'activité : Activités financières et d'assurance

Catégorie de l'entreprise : Grande Entreprise

Description de l'action

Enhance promotion of inclusive culture and its benefits towards Senior Management and Line Manager.

Contexte

All managers of the company follow at least 3 workshops

Objectifs

This course empowers participants in their management roles to create and sustain a climate of inclusion and belonging in their workplace.

Approche

- A foundation course on Inclusive Leadership : This half-day program provides managers and senior leaders with increased awareness of, and appreciation for, diversity and inclusion and provides specific insights and tools to increase inclusiveness. - Power hour sessions : choice of 2 sessions among 6 offering ("the business case for D&I" ; "Cultural awareness : understanding and appreciating differences" ; "unconscious Bias : deepen the understanding and awareness" ; "discrimination : expand the conversation about what is and where it happens" ; "Psychological Safety : Identifying and Eliminating Toxicity in the Workplace" ; "Inclusive hiring")

Impact

Enhance inclusion in our company culture

« A faire »

Engage your Board of Directors Organize information sessions to ensure managers understand the objective and benefits of the workshops