

PRIDE DAY ROUND TABLE

Company name : Wavestone Luxembourg S.A.

Activity sector : Autres activités de services

Company category : PME

Description of the action

In honor of this important occasion, a roundtable event was organized by Wavestone For All, providing a platform for colleagues belonging to the LGBTQ community to share their personal experiences at several offices of Wavestone.

Context

The round table has been organised online in order to gather employees from all offices, on pride day

Objectives

The roundtable discussion delved into various aspects of inclusivity within the company. From the recruitment process to the everyday working environment and interactions with clients, participants shared their testimonials, shedding light on the progress made and the challenges that still exist.

Approach

June 2023

Impact

Promote a more welcoming and inclusive environment, as well as bring up current challenges possibly faced by employees to be tackled

« To do »

How can each one of us contribute to tackle existing challenges? Education plays a vital role in fostering an inclusive workplace. By actively educating ourselves and standing up for each other we can create an environment where everyone feels safe, welcomed, and able to be their true selves at work.

« Not to do »

Avoid any behavior of discrimination
Do not remain silent when assisting to discrimination