

INTER-GENERATIONAL WORK

Nom de l'entreprise : HSBC LUXEMBOURG

Secteur d'activité : Activités financières et d'assurance

Catégorie de l'entreprise : Grande Entreprise

Description de l'action

A workshop was organised with the objectives to (i) Share internal statistics on age diversity in HSBC Luxembourg (ii) Discuss age statistics at country level and specificities of Luxembourg (iii) brainstorm on senior colleagues' aspirations, support needed, strengths and challenges.

Contexte

This workshop was organised in March 2024 across HSBC Continental Europe entities, with the same objective: deriving an action plan to better support our senior colleagues and leverage their experience and knowledge.

Objectifs

Collecting feedback and ideas in order to define an action plan to better support our senior colleagues.

Approche

Workshop with the target age group.

Impact

The workshop has supported an open feedback, focused on concrete actions that can be taken and have been shared with our HR department.

« A faire »

Create a space for an open dialogue. Works best in a face to face environment.

« Ne pas faire »