CREATION OF AN ENVIRONMENT IN WHICH PEOPLE CAN DEVELOP REGARDLESS OF NATIONALITY, ETHNICITY, GENDER, AGE, SEXUAL ORIENTATION, PHYSICAL ABILITIES, OR RELIGION

Nom de l'entreprise : REGIS-TR

Secteur d'activité : Activités financières et d'assurance

Catégorie de l'entreprise : PME

Description de l'action

REGIS-TR is a fully owned subsidiary of the SIX Group, and SIX fosters diversity and inclusion – SIX stands for equal opportunity.

Contexte

The organisation promotes a diverse and inclusive culture that values different perspectives and fosters Group-wide collaboration.

All company practices for human resource management are governed by a commitment to the equality and diversity of employees.

Objectifs

Publicize that the organisation promotes a diverse and inclusive culture

Approche

Proactive recruitment – job advertisements carry the following message: "Diversity is important to us. Therefore, we are looking to receiving applications regardless of any personal background"

Impact

REGIS-TR staff have diverse personal backgrounds, and from a gender perspective, 48% women and 52% men, and with an age range from 23 to 56.

« A faire »

Raise awareness of the benefits of diversity and inclusion

« Ne pas faire »

