

CREATION OF AN ENVIRONMENT IN WHICH PEOPLE CAN DEVELOP REGARDLESS OF NATIONALITY, ETHNICITY, GENDER, AGE, SEXUAL ORIENTATION, PHYSICAL ABILITIES, OR RELIGION

Company name : REGIS-TR

Activity sector : Activités financières et d'assurance

Company category : PME

Description of the action

REGIS-TR is a fully owned subsidiary of the SIX Group, and SIX fosters diversity and inclusion – SIX stands for equal opportunity.

Context

The organisation promotes a diverse and inclusive culture that values different perspectives and fosters Group-wide collaboration.
All company practices for human resource management are governed by a commitment to the equality and diversity of employees.

Objectives

Publicize that the organisation promotes a diverse and inclusive culture

Approach

Proactive recruitment – job advertisements carry the following message: “Diversity is important to us. Therefore, we are looking to receiving applications regardless of any personal background”

Impact

REGIS-TR staff have diverse personal backgrounds, and from a gender perspective, 48% women and 52% men, and with an age range from 23 to 56.

« To do »

Raise awareness of the benefits of diversity and inclusion

« Not to do »

