# **DIVERSITY, EQUITY AND INCLUSION**

Company name: Hines Luxembourg

Activity sector: Activités immobilières

**Company category : PME** 

### **Description of the action**

In Hines we value the multi-diverse cultural background of our employees, and we make sure to organise communication campaigns, activities and learning opportunities such as webinars, in order to inform and gather our employees into the community.

#### Context

The company has an internal organisation of volunteers called One Hines, where everyone is invited to participate with their own skills and knowledge.

Appointments and activities are organised regularly.

The goal is for our company to spread as much information as possible regarding, cultures, religions, diversity in general, in order to remove barriers and help inclusion.

### **Objectives**

The goal is for our company to spread as much information as possible regarding, cultures, religions, diversity in general, in order to remove barriers and help inclusion.

# **Approach**

In Luxembourg, we try to cover cultural events to have Luxembourg known to our international employees. We do participate in international activities on a remote platform.

## **Impact**

As our company has many offices in different states and continents, the impact of our activities will be different depending on the regional setting.

#### « To do »

It is highly recommended that we do participate in various activities and possibly participate in volunteer work.

#### « Not to do »

We do our best not to judge or gossip over other people's cultures.