

# ON-SITE TRAINING "MODERN LEADERS"

**Nom de l'entreprise :** ERGO Life S.A.

**Secteur d'activité :** Activités financières et d'assurance

**Catégorie de l'entreprise :** PME

## Description de l'action

Participation of an ERGO Life manager in a two-day pilot seminar of the ERGO Group's Diversity Unit for the purpose of evaluating a local repetition for local managers.

## Contexte

Integrated measure of the group-wide "Gender Ambition 2025"

## Objectifs

- Understanding differences in communication and leadership between men and women - Mutually strengthen inspiration, emotionality and motivation - Being able to translate integrity, values and virtues into action and to increase increase one's own perceptual flexibility

## Approche

Gender-responsive development of leadership behaviour

## Impact

Raising awareness of gender-related differences in communication and behaviour

## « A faire »

Taking time, professional trainers and, above all, lots of practical exercises - the insights are amazing