

EQUALITY, INCLUSION AND EQUAL OPPORTUNITIES AT THE IMS BOARD

Nom de l'entreprise : IMS LUXEMBOURG

Secteur d'activité : Activités de services administratifs et de soutien

Catégorie de l'entreprise : Fondation, Association, ONG

Description de l'action

Update the IMS Luxembourg's "Executive Board's Good governance" document under the diversity, inclusion and equal opportunities perspective.

Contexte

During the process of updating the IMS Luxembourg Executive Board's good governance document, the management and board agreed to employ a diversity, inclusion and equal opportunities perspective.

Objectifs

- Guarantee good governance under the diversity values
- The IMS Luxembourg and its board will reflect the present diversity of IMS network

Approche

- The board proposed and validated the draft.
- The new governance was validated during the General Assembly in 2022.

Impact

The first positive impact is that gender equality was achieved in 2022.

« A faire »

- Validating and communicating to all IMS Luxembourg members
- Measure impact with a short and medium long-term

« Ne pas faire »

- Impose quotas or support positive discrimination. Positive discrimination is a type of discrimination