

INTERCULTURAL COMPETENCY DEVELOPMENT TRAINING AS PART OF THE ONBOARDING PROCESS

Nom de l'entreprise : The Culture Factor Belux

Secteur d'activité : Autres activités de services

Catégorie de l'entreprise : PME

Description de l'action

Misunderstandings are often rooted in differences in cultural background.

Contexte

In today's multicultural Luxembourg, this is especially relevant when onboarding new employees.

Objectifs

Move beyond awareness to a true understanding of the core elements of cultural differences and how to deal with them and even leverage them for superior organizational performance.

Approche

Run a 4 hour workshop using practical tools such as: <https://www.theculturefactor.com/country-comparison-to>

Impact

Significantly reduced 'friction losses' due to misunderstandings rooted in cultural differences resulting in improved team performance

« A faire »

Use research-backed solutions

« Ne pas faire »

Don't use solutions that are only based on personal experiences