

SUMMER DEI LIBRARY

Company name : LINKLATERS LLP

Activity sector : Autres activités de services

Company category : PME

Description of the action

Inclusive culture campaign for all employees.

Context

As part of our ongoing commitment to fostering diversity, equity and inclusion (DEI) in the workplace, we have launched a new reading initiative. This programme offers all employees access to a curated collection of books covering a variety of themes, including different cultures, inclusive behaviours and global perspectives.

Objectives

Employees are invited to explore a wide range of books chosen to deepen their understanding of diverse cultures, foster inclusivity, and promote open-mindedness across our workplace.

Approach

Books are chosen by the DEI committee and are available in the DI library area throughout the year, with free and open access for everyone.

Impact

Quantitative impact: participation rates at events, plus several distinct and personal actions.

Qualitative impact: increased curiosity and open-mindedness.

Most of these effects—especially cultural change—are likely to develop over the long term.

« To do »

To make the most of this event, stay open-minded and curious. Engage actively with new ideas, participate in discussions, and do not hesitate to ask questions. Take the opportunity to connect with others, share your experiences, and be receptive to diverse perspectives. Embracing this approach will help you gain valuable insights and broaden your understanding.

« Not to do »

Avoid making assumptions about others' views or experiences.

Do not dismiss ideas or contributions quickly; give everyone a chance to be heard.

Try not to dominate conversations or interrupt others.